



Republic of the Philippines
Department of Education
 NATIONAL CAPITAL REGION
 SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

Annex D-1

INITIAL EVALUATION RESULT (IER)

Position: TEACHER IV (SHS - ATC)

Salary Grade and Monthly Salary: SG 14 38,764.00

Qualification Standards:

- Education** Bachelor's degree with a major in the relevant strands/subject plus 18 professional units in Education; or any Bachelor's degree with atleast 18 units towards Master's degree in relevant strand/subject plus 18 units of professional units in Education
Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree with atleast 18 units towards Master's degree in the relevant strand/subject
- Training** 16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher)
- Experience** 3 years experience in teaching or industry work in relevant strand/subject
- Eligibility** RA 1080 as amended (Teacher-Secondary)

No.	Application Code	Education	Training		Experience		Eligibility	Performance (Met or Not Met)	Remarks (Qualified or Disqualified)
			Title	Hours	Details	Years			
1	REC-SHS-ATC-TCH4-001	BACHELOR OF SECONDARY EDUCATION MAJOR IN BIOLOGICAL SCIENCE MASTERS OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT	IN - SERVICE TRAINING: BRIDGING ACADEMIC LOSSES AND STRENGTHENING INTERVENTIONS THROUGH COLLABORATIVE AND FUNDAMENTAL STRATEGIC PEDAGOGIES; 02/06-10/2023; 40 ; TRAINING OF ALS TEACHERS ON THE IMPLEMENTATION OF ALS ACT AND ITS IMPLEMENTING RULES AND REGULATIONS; 02/23/2023; 8 ; IN - SERVICE TRAINING: BRIDGING ACADEMIC LOSSES AND STRENGTHENING INTERVENTIONS THROUGH COLLABORATIVE AND FUNDAMENTAL STRATEGIC PEDAGOGIES; 03/02/2023; 3 EXPLORING INNOVATIONS, ISSUES AND MISCONCEPTIONS IN RENEWABLE AND NONRENEWABLE SOURCES OF ENERGY; 03/02/2023; 3 WE ARE FOR GENDER EQUALITY, INCLUSIVE AND RESILIENT SOCIETY; 12/16/2023; 8 INDUCTION PROGRAM FOR BEGINNING TEACHERS (PBPT) FROM ORIENTATION TO INTEGRATION: SUPPORTING BEGINNING TEACHERS IN THE CLASSROOM; 11/11/2023 CONNECT TO LEARN: VIRTUAL REALITY (VR) TEACHER TRAINING PHILIPPINES ONBOARDING ACTIVITY FOR SCHOOL LEADERS AND NEWLY HIRED TEACHERS; 12/02/2023; 8 PROFESSIONAL DEVELOPMENT THRU PROJECT IMPLEMENTATION; 03/11/2024; 3 EMPOWERING TEACHERS ENGAGEMENT THROUGH ACTION RESEARCH; 04/12/2024 SMALL-SCALE GREEN CHEMISTRY EDUCATION WORKSHOP; 08/22 - 23/2023; 16	MORE THAN 16 HOURS	SACRED HEART INSTITUTE; TEACHER; 06/01/2017 - 04/01/2018 ; OUR LADY OF THE ABANDONED CATHOLIC SCHOOL; TEACHER; 05/16/2018 - 05/31/2022; OUR LADY OF THE ABANDONE CATHOLIC SCHOOL; SUBJECT COORDINATOR; 05/15/2020 - 05/31/2022; TUNASAN NATIONAL HIGH SCHOOL; TEACHER; 09/02/2022 - PRESENT	MORE THAN 3 YEARS	LET	MET	QUALIFIED
2	REC-SHS-ATC-TCH4-002	BACHELOR OF SECONDARY EDUCATION-MAJOR IN MATHEMATICS; MASTER OF ARTS IN EDUCATION-MAJOR IN MATHEMATICS EDUCATION (GRADUATED).	SKILLS-BUILDING WORKSHOP: UTILIZING THE ACTION RESEARCH TOOLKIT; 01/26/2026; 8; TRAINING ON GENDER AND DEVELOPMENT, FOSTERING A GENDER SENSITIVE AND CHILD PROTECTIVE LEARNING ENVIRONMENT; 11/25/2025; 8; TRAINING ON EARTHQUAKE READINESS, PREPAREDNESS, AWARENESS, QUICK RESPONSE, AND PREVENTIVE MEASURES; 10/23/2025; 2; TRAINING ON PROJECT TEACH WISER EPISODE 1: ENHANCING TEACHER'S TEACHING PRACTICES TO PROMOTE LEARNING RESPONSIVE TO STUDENT'S NEEDS; 09/21 AND 09/28/2025; 8; SCHOOL LEARNING ACTION CELL, THE CHILD PROTECTION POLICY AND ANTI-BULLYING ACT; 09/03/2025; 2; GBF-STEM COLLAB WEBINAR SERIES; 05/31/2025 AND 06/07/2025; 8; TRAINING ON GENERAL MATHEMATICS RELOADED: STRENGTHENING FOUNDATIONS FOR LIFELONG LEARNING; 06/04/2025; 1.5; DIVISION TRAINING OF SENIOR HIGH SCHOOL TEACHERS PROJECT TEACH WISER; 11/23/2024; 8; 2024 SCHOOL-BASED MIDYEAR IN SERVICE TRAINING FOR TEACHERS ON SMART PEDAGOGIES; 01/24-30/2024; 40; LEAD SMART PROGRAM SERIES; 03/17-04/20/2024; 16; TRAINING ON SPLAT LEARNING MANAGEMENT SYSTEM CAPACITY FOR SDO MUNTINLUPA BE-LCP IMPLEMENTERS; 03/09-11/2022; 24; TRAINING FOR CLASSROOM MANAGEMENT IN MICROSOFT TEAMS COURSE FOR TEACHERS; 12/14-15/2021; 16; VIRTUAL IN-SERVICE TRAINING FOR PUBLIC SCHOOL TEACHERS; 08/30-09/03/2021; 40	MORE THAN 16 HOURS	TEACHER DEPED LAS PINAS 01/18/1996- 2017 TEACHER DEPED MUNTINLUPA 2017-PRESENT	MORE THAN 3 YEARS	PBET	MET	QUALIFIED

No.	Application Code	Education	Training		Experience		Eligibility	Performance (Met or Not Met)	Remarks (Qualified or Disqualified)
			Title	Hours	Details	Years			
3	REC-SHS-ATC-TCH4-003	BACHELOR OF SCIENCE IN EDUCATION MAJOR IN ENGLISH SECONDARY. MASTER OF ARTS IN EDUCATION MAJOR IN ENGLISH (27 UNITS EARNED)	TRAINING ON GENDER MAINSTREAMING AND AUDIT FOR SDO PERSONNEL; 09/06-10/2021; 40; TRAINING FOR TEACHERS: A LEARNER PERFORMANCE-FOCUSED LEARNING AND DEVELOPMENT; 02/08-10/2023; 23; TRAINING FOR BREAKING BARRIER FOR GENDER RESPONSIVE HEALTHCARE; 10/2/2023; 8; TRAINING FOR SMART PEDAGOGIES (HOTS. ETHICS, SEL); 01/24-26/2024; 16; TRAINING FOR TEACHWISER DIVISION TRAINING; 10/12/2024; 8; TRAINING FOR SCHOOL PAPER ADVISERS' PRESS CONFERENCE; 06/23-27/2025; 40;	MORE THAN 16 HOURS	SDO MUNTINLUPA; TEACHER I; 05/19/2021- PRESENT; SOUTHEAST ASIA INSTITUTE OF TECHNOLOGY; TEACHER; 08/15/2020-04/30/2021; DIVINE LIGHT ACADEMY; TEACHER; 06/10/2019-01/04/2020	MORE THAN 3 YEARS	LET	MET	QUALIFIED
4	REC-SHS-ATC-TCH4-004	Bachelor of Science in Physics; DOST JLSS(2019); ProfEd units earner(2023); LEPT passer 2024	3-DAY SEMINAR WORKSHOP FOR DIVISION ILLUSTRATORS 03/16-18/2022	MORE THAN 16 HOURS	Special Science Teacher 1 (2020-2025) Muntinlupa Science High School - Senior High School Department; Physics teacher(2019-2020) South Mansfield College; Senior High Math teacher(2019) Asia Pacific College	MORE THAN 3 YEARS	LET	MET	QUALIFIED
*****NOTHING FOLLOWS*****									

Prepared and certified correct by:



ANGELA M. FRANCISCO

Administrative Officer IV (HRMO II)

Date:

March 10, 2026