





Republika ng Pilipinas

# Department of Education

OFFICE OF THE UNDERSECRETARY FOR LEARNING SYSTEMS

**MEMORANDUM**  
**DM-OULS-2026- 104**

**TO :** Undersecretaries  
Assistant Secretaries  
Bureaus and Service Directors  
Regional Directors  
Schools Division Superintendents  
School Heads  
All Others Concerned

*Carmela C. Oracion*  
**FROM :** **CARMELA C. ORACION**  
Assistant Secretary  
Officer-in-Charge  
Office of the Undersecretary for Learning Systems

**SUBJECT :** **CALL FOR NOMINATIONS TO THE SEAMEO INNOTECH'S INNOVATORS IN EDUCATION: SOUTHEAST ASIAN SCHOOL LEADERSHIP (INNOVATORS SEAL) PROGRAM**

**DATE :** 10 March 2026

1. The **Southeast Asian Ministers of Education Organization Regional Centre for Educational Innovation and Technology (SEAMEO INNOTECH)** announces its Call for Nomination for the inaugural cohort of the **Innovators in Education: Southeast Asian School Leadership (Innovators SEAL) Program**, scheduled to begin on **27 April 2026**.
2. The **Innovators SEAL Program** is **INNOTECH's** flagship leadership development program designed to equip the region's future-ready school leaders. Building on the **Southeast Asian School Leadership Program (SEA-SLP)**, it introduces enhanced components such as futures thinking, AI-enabled tools, hands-on innovation labs, and strengthened cross-country collaboration, guided by **SEAMEO's** regional priorities and **INNOTECH's** 11<sup>th</sup> Five-Year Development Plan.

Program details are as follows:

Focus Area	<b>Innovators in Education: Southeast Asian School Leadership (Innovators SEAL) Program</b>	
Training Schedule	27 April 2026	
No. of Slots	Two (2) School Leaders	One (1) Policymaker / Director-Level Official
Modality	<b>Blended</b> (Three Phases):	



18th Floor, TechZone Condominium Corporation,  
213 Sen. Gil Puyat Avenue, Brgy. San Antonio, Makati City, 1209  
Email Address: [ouct@deped.gov.ph](mailto:ouct@deped.gov.ph) | Website: [www.deped.gov.ph](http://www.deped.gov.ph)

	<p><b>Phase 1</b> – Online Learning: introductory modules and initial project design</p> <p><b>Phase 2</b> – Face-to-Face Training in the Philippines: innovation workshops, project-pitching activities, school visits, and collaborative project development</p> <p><b>Phase 3</b> – Online Integration and Reflection: consolidation of learning, refinement of innovation outputs, and coaching sessions</p>	
<p><b>Nomination Criteria (Recommended)</b></p>	<ul style="list-style-type: none"> <li>• School heads, assistant school heads, or administrators with at least five (5) years of leadership experience</li> <li>• With a fully developed school-level innovation project that can be implemented within the year or after completing Phase 2 of Innovators SEAL</li> <li>• Proficient in English</li> <li>• Digitally literate, including familiarity with basic AI and other innovative tools for teaching and learning</li> </ul>	<ul style="list-style-type: none"> <li>• Responsible for curriculum and instruction in the Ministry, who will represent the system-level perspective and support alignment of leadership innovations with broader education policy</li> </ul>
<p><b>Provisions Covered by SEAMEO INNOTECH</b></p>	<p>Round-trip economy-class airfare, twin-sharing accommodation, meals, and all training-related expenses during the face-to-face Phase 2</p>	
<p><b>Submission Link</b></p>	<p><a href="https://forms.office.com/r/1gnsvmXUzL">https://forms.office.com/r/1gnsvmXUzL</a></p>	
<p><b>Deadline of Submission</b></p>	<p>March 19, 2026</p>	

- For selection purposes, the National Educators Academy of the Philippines (NEAP) encourages each **Bureau/Division/Regional Office PDC** to endorse **at least one (1) qualified nominee per slot** who will submit the documentary requirements detailed under **Eligibility & Documentary Checklist (Enclosure 1)** along with their accomplished and duly signed **Scholarship Clearance (Enclosure 2)**.
- The **Participant Nomination Form and other required documents must be accomplished and uploaded (in PDF Form) on or before 19 March 2026**, through the submission link above. Kindly use official DepEd email accounts to submit the requirements.
- NEAP shall screen and evaluate the nominations submitted based on the prescribed criteria and endorse the qualified participants to SEAMEO INNOTECH.
- Kindly be advised that applications may be disqualified for various reasons, including, but not limited to, incomplete requirements, absence of official endorsement(s), direct submission of applications to the Secretariat's email, or discrepancies in submitted documents, among others.
- For further information or concerns, please contact the **NEAP Scholarships Secretariat** via email at [scholarships@deped.gov.ph](mailto:scholarships@deped.gov.ph) or landline (02) 8715-9919.
- For immediate dissemination and appropriate action.



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**Department of Education**  
**NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES**

**GENERAL ELIGIBILITY REQUIREMENTS/CHECKLIST**

<b>Name:</b>	
<b>Scholarship Program:</b>	
<b>Sponsoring Agency/Organization:</b>	
<b>Region/SDO:</b>	
<b>Work Station:</b>	

Remarks (✓, X, others)	Eligibility	Documentary Requirements
	a. Must be a Filipino citizen.	Updated Personal Data Sheet
	b. Must have obtained a very satisfactory (VS) performance rating for two (2) consecutive years.  c. Must present his/her Individual Development Plan (IDP) that is validated by the head of the office.	Latest rated performance rating with approved IDP
	d. Must be holding a permanent item.	Updated Service Record
	f. Must have no master's degree (for those who will apply for a master's degree) and shall have no doctoral degree (for those who will apply for a doctoral degree).  g. Must have no current or pending enrollment in other institutions for graduate or postgraduate degree programs (for degree programs).	Updated Personal Data Sheet
	h. Must be willing to sign a Scholarship Contract and commit to its provisions.	(shall be complied after being officially nominated)
	j. Must have no pending administrative, civil, or criminal case, and must have not been found guilty of any violation involving moral turpitude, corruption, or fraud.	Certificate of no pending administrative/legal charges



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Effectivity	03.23.23	Page	1 of 3



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NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES

**SCHOLARSHIP CLEARANCE**

<b>I. NAME</b>		
<b>II. Position/Designation</b>		
<b>III. Permanent Station</b>		
<b>IV. Has availed any scholarship program</b>	<input type="checkbox"/> <b>Yes</b> <input type="checkbox"/> <b>No</b>	If yes, fill out sections V-X, as applicable.
<b>V. Scholarship Program</b>	<b>Program Type</b>	<b>Title of the Program</b>
	<input type="checkbox"/> <b>Degree</b> <input type="checkbox"/> <b>Non-Degree</b>	
<b>VI. Scholarship Duration</b>		
<b>VII. Status</b>	<input type="checkbox"/> <b>Completed the Course</b>  (Submit a copy of Certificate of Completion)	<input type="checkbox"/> <b>Withdrawn from the Course</b>  (State the reason below)



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<b>VIII. Reason/s for Non-Completion</b> (must be supported by attachments)	<input type="checkbox"/> <b>Resignation</b> <input type="checkbox"/> <b>Transfer</b> <input type="checkbox"/> <b>Retirement</b> <input type="checkbox"/> <b>Others</b> <i>Explain further.</i>	
<b>IX. Service Obligation</b>	<b>No. of Months/Yrs Required</b>	<b>No. of Months/Yrs Completed</b>
<b>X. Reason for Non-Completion</b> (must be supported by attachments)	<input type="checkbox"/> <b>Resignation</b> <input type="checkbox"/> <b>Retirement</b> <input type="checkbox"/> <b>Others</b> <i>Explain further.</i>	
<i>I hereby attest that the information in this form and the supporting documents attached hereto are true and correct</i>		
_____ Name and Signature of the Scholar	_____ Date and Time	
<i>This is to certify that the information in this form and the supporting documents attached hereto are true and correct</i>		
_____ Name and Signature of the Recommending Authority (SDO - HRDD)	_____ Date and Time	
<b>APPROVED</b>		
_____ Name and Signature of the Recommending Authority (RO-HRDD)	_____ Date and Time	





**Fw: [DM-OULS-2026-104] CALL FOR NOMINATIONS TO THE SEAMEO INNOTECH'S INNOVATORS IN EDUCATION: SOUTHEAST ASIAN SCHOOL LEADERSHIP (INNOVATORS SEAL) PROGRAM**

**From** DEPED NATIONAL CAPITAL REGION <ncr@deped.gov.ph>

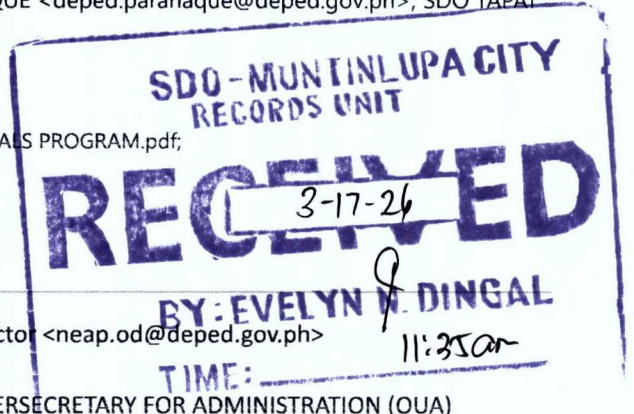
**Date** Mon 3/16/2026 4:19 PM

**To** Jocelyn Andaya <jocelyn.andaya005@deped.gov.ph>; HRDD NCR <hrdd.ncr@deped.gov.ph>

**Cc** SDO VALENZUELA <sdovalenzuela@deped.gov.ph>; SCHOOLS DIVISION OFFICE QUEZON CITY <sdo.quezoncity@deped.gov.ph>; DEPED MANILA <sdo.manila@deped.gov.ph>; SDO MARIKINA <sdo.marikina@deped.gov.ph>; SDO MANDALUYONG <sdo.mandaluyong@deped.gov.ph>; OSDS PASIG CITY <osds.sdopasigcity@deped.gov.ph>; DEPED NAVOTAS CITY <navotas.city@deped.gov.ph>; DEPED MALABON CITY <malabon.city@deped.gov.ph>; DEPED MAKATI CITY <makati.city@deped.gov.ph>; DEPED LAS PINAS CITY <laspinas.city@deped.gov.ph>; DEPED PASAY CITY <deped.pasay@deped.gov.ph>; DEPED CALOOCAN CITY <caloocan.city@deped.gov.ph>; SCHOOLS DIVISION OFFICE SAN JUAN CITY <sdosanjuancity@deped.gov.ph>; SDO MUNTINLUPA <sdo.muntinlupa@deped.gov.ph>; DEPED PARANAQUE <deped.paranaque@deped.gov.ph>; SDO TAPAT <sdo.tapat@deped.gov.ph>

1 attachment (2 MB)

DM-OULS-2026-104 Call for Nom to the SEAMEO INNOTECH - INNOVATORS SEALS PROGRAM.pdf



**From:** National Educators Academy of the Philippines Office of the Director <neap.od@deped.gov.ph>

**Sent:** Monday, March 16, 2026 4:09 PM

**To:** Office of the Secretary <osec@deped.gov.ph>; OFFICE OF THE UNDERSECRETARY FOR ADMINISTRATION (OUA) <usecforadministration@deped.gov.ph>; Office of the Undersecretary for Strategic Management (OUSM) <ousm@deped.gov.ph>; Office of the Undersecretary for Operations <ouops@deped.gov.ph>; Office of the Undersecretary for Legal Affairs (OULA) <oula@deped.gov.ph>; Office of the USec for Human Resource & Organizational Dev (OUHROD) <usec.hrod@deped.gov.ph>; Undersecretary for Finance - Budget and Performance Monitoring <usec.financebpm@deped.gov.ph>; Office of the Assistant Secretary for Public Affairs and External Partnerships <oaspaep@deped.gov.ph>; Office of the Assistant Secretary for Education Governance <oaseg@deped.gov.ph>; Office of Assistant Secretary for Curriculum and Teaching <oasct@deped.gov.ph>; Office of the Assistant Secretary HROD (NEAP) <oas.hrod-neap@deped.gov.ph>; Office of the ASec for Curriculum and Teaching - Education Assessment and Alternative Education <oasct.eaae@deped.gov.ph>; Office of the Assistant Secretary for Operations <asec.ops@deped.gov.ph>; Office of the Assistant Secretary for Strategic Management (OASSM) <oassm@deped.gov.ph>; Administrative Service Office of the Director <as.od@deped.gov.ph>; Bureau of Alternative Education - Office of the Director <bae.od@deped.gov.ph>; Bureau of Learning Resources Office of the Director <blr.od@deped.gov.ph>; LITERACY COORDINATING COUNCIL <lcc@deped.gov.ph>; Bureau of Curriculum Development Office of the Director <bcd.od@deped.gov.ph>; Bureau of Learning Delivery Office of the Director <bld.od@deped.gov.ph>; Indigenous Peoples Education Office (IPSE) <ipseo@deped.gov.ph>; National Educators Academy of the Philippines Office of the Director <neap.od@deped.gov.ph>; Bureau of Education Assessment Office of the Director <bea.od@deped.gov.ph>; Early Childhood Care and Development Task Force <eccd.tf@deped.gov.ph>; Finance Service Office of the Director <fs.od@deped.gov.ph>; Disaster Risk Reduction and Management Service <drrms@deped.gov.ph>; Learner Rights and Protection Office (DepEd) <lppo@deped.gov.ph>; PRIVATE EDUCATION <private.education@deped.gov.ph>; PALARONG PAMBANSA <palarong.pambansa@deped.gov.ph>; Bureau of Learner Support Services Office of the Director <blss.od@deped.gov.ph>; Legal Service Office of the Director <ls.od@deped.gov.ph>; Bureau of Human Resources and Organizational Development Office of the Director <bhrod.od@deped.gov.ph>; Education Facilities Division - Office of the Director <efd.od@deped.gov.ph>; Procurement Management Service <procms.od@deped.gov.ph>; Project Management Service Office of the Director <pms.od@deped.gov.ph>; Planning Service Office of the Director <ps.od@deped.gov.ph>; DEPED I ILOCOS REGION <region1@deped.gov.ph>; DEPED II CAGAYAN VALLEY <region2@deped.gov.ph>; DEPED III CENTRAL LUZON <region3@deped.gov.ph>; DEPED REGION IV-A CALABARZON <region4a@deped.gov.ph>; MIMAROPA REGION <mimaropa.region@deped.gov.ph>; DEPED V BICOL REGION <region5@deped.gov.ph>; DepEd VI Western Visayas <region6@deped.gov.ph>; Negros Island Region (NIR) <nir@deped.gov.ph>; DepEd Region VII Central Visayas <region7@deped.gov.ph>; REGION VIII EASTERN VISAYAS <region8@deped.gov.ph>; DEPED IX ZAMBOANGA PENINSULA <region9@deped.gov.ph>; DEPED X NORTHERN MINDANAO <region10@deped.gov.ph>; DEPED XI DAVAO REGION <region11@deped.gov.ph>; DEPED XII SOCCSKSARGEN

<region12@deped.gov.ph>; DEPED REGION XIII CARAGA <caraga@deped.gov.ph>; DEPED CORDILLERA ADMINISTRATIVE REGION <car@deped.gov.ph>; DEPED NATIONAL CAPITAL REGION <ncr@deped.gov.ph>; HRDD REGION1 <hrdd.region1@deped.gov.ph>; NEAP R1 DEPED <neap.region1@deped.gov.ph>; HUMAN RESOURCE DEVELOPMENT DIVISION REGION II <hrdd.region2@deped.gov.ph>; NEAP RO III <neap.ro3@deped.gov.ph>; HRDD RO III <hrdd.ro3@deped.gov.ph>; HRD CALABARZON <hrd.calabarzon@deped.gov.ph>; NEAP MIMAROPA <mimaropaneap@deped.gov.ph>; NEAP R5 <neap.r5@deped.gov.ph>; HRDD REGION 6 <region6.hrdd@deped.gov.ph>; HRDD NIR <nir.hrdd@gmail.com>; NEAP RO7 <neap.ro7@deped.gov.ph>; NEAP REGION 8 <neap.region8@deped.gov.ph>; HRDD REGION8 <hrdd.region8@deped.gov.ph>; NATIONAL EDUCATIONS ACADEMY OF THE PHILIPPINES REGION 9 <region9.neap@deped.gov.ph>; NEAP REGION 10 <neap.region10@deped.gov.ph>; HRDDNEAP ROXI <hrddneapro11@gmail.com>; NEAP REGION12 <neap.ro12@deped.gov.ph>; HRDD REGION12 <hrdd.region12@deped.gov.ph>; HRDD CARAGA <hrdd\_caraga@deped.gov.ph>; CAR NEAPR <car.neapr@deped.gov.ph>; HRDD NCR <hrdd.ncr@deped.gov.ph>

**Cc:** Office of the Undersecretary for Curriculum and Teaching (OUCT) <ouct@deped.gov.ph>; Professional Development Division <neap.pdd@deped.gov.ph>; Marife Morcilla <marife.morcilla002@deped.gov.ph>; Alexander Simagala <alexander.simagala@deped.gov.ph>; SCHOLARSHIP SECRETARIAT (DEPED) <scholarships@deped.gov.ph>; Rizza Pereyra <rizza.pereyra@deped.gov.ph>; ARLU BERNARD JIMENEZ CABANERO <arlubernard.cabanero@deped.gov.ph>; Dia Sielo Carabana <dia.carabana@deped.gov.ph>; Angelo Bedaña <angelo.bedana@deped.gov.ph>; Paolo Alinojan <paolo.alinojan@deped.gov.ph>; Ash Airel Cristobal <ash.cristobal@deped.gov.ph>; DepEd International Cooperation Office <ico@deped.gov.ph>

**Subject:** [DM-OULS-2026-104] CALL FOR NOMINATIONS TO THE SEAMEO INNOTECH'S INNOVATORS IN EDUCATION: SOUTHEAST ASIAN SCHOOL LEADERSHIP (INNOVATORS SEAL) PROGRAM

Dear all,

Warm greetings!

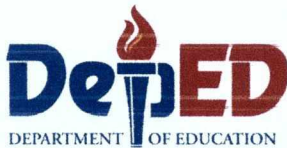
1. The **Southeast Asian Ministers of Education Organization Regional Centre for Educational Innovation and Technology (SEAMEO INNOTECH)** announces its Call for Nomination for the inaugural cohort of the **Innovators in Education: Southeast Asian School Leadership (Innovators SEAL) Program**, scheduled to begin on **27 April 2026**.
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Program details are as follows:

Focus Area	Innovators in Education: Southeast Asian School Leadership (Innovators SEAL) Program	
<b>Training Schedule</b>	27 April 2026	
<b>No. of Slots</b>	Two (2) School Leaders	One (1) Policymaker / Director-Level Official
<b>Modality</b>	<p><b>Blended</b> (Three Phases):</p> <p><b>Phase 1</b> – Online Learning: introductory modules and initial project design</p> <p><b>Phase 2</b> – Face-to-Face Training in the Philippines: innovation workshops, project-pitching activities, school visits, and collaborative project development</p> <p><b>Phase 3</b> – Online Integration and Reflection: consolidation of learning, refinement of innovation outputs, and coaching sessions</p>	
<b>Nomination Criteria (Recommended)</b>	<ul style="list-style-type: none"> <li>• School heads, assistant school heads, or administrators with at least five (5) years of leadership experience</li> <li>• With a fully developed school-level innovation project that can be implemented within the year or after</li> </ul>	<ul style="list-style-type: none"> <li>• Responsible for curriculum and instruction in the Ministry, who will represent the system-level perspective and support alignment of leadership innovations with broader education policy</li> </ul>

	completing Phase 2 of Innovators SEAL <ul style="list-style-type: none"> <li>• Proficient in English</li> <li>• Digitally literate, including familiarity with basic AI and other innovative tools for teaching and learning</li> </ul>
<b>Provisions Covered by SEAMEO INNOTECH</b>	Round-trip economy-class airfare, twin-sharing accommodation, meals, and all training-related expenses during the face-to-face phase (Phase 2).
<b>Submission Link</b>	<a href="https://forms.office.com/r/1gnsvmXUzL">https://forms.office.com/r/1gnsvmXUzL</a>
<b>Deadline of Submission</b>	March 19, 2026

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- For immediate dissemination and appropriate action.


Respectfully,



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**National Educators Academy of the Philippines**  
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 Website: [www.deped.gov.ph/national-educators-academy-of-the-philippines/](http://www.deped.gov.ph/national-educators-academy-of-the-philippines/)  
**Department of Education**  
 DepEd Complex, Meralco Avenue, Pasig City  
[www.deped.gov.ph](http://www.deped.gov.ph)

**CLIENT SATISFACTION FORM**

Please help us in improving our service by answering our feedback form:  
<https://tinyurl.com/NEAPCSSurvey>  
 Your response will be truly appreciated.  
 Thank you!



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