



Republic of the Philippines
Department of Education
National Capital Region
Schools Division Office – Muntinlupa City

Office of the Schools Division
Superintendent

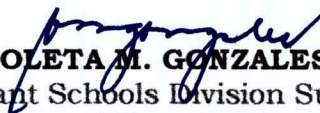
APR 21 2026

MEMORANDUM
No. 166, s. 2026

**NATIONWIDE ONLINE SURVEY ON MEDICAL CONDITION OF
DEPED PERSONNEL (CANCER-RELATED CONDITIONS)**

To: Assistant Schools Division Superintendent
Chief Education Supervisor, Curriculum Implementation Division
Chief Education Supervisor, School Governance and Operations Division
Elementary and Secondary School Principals
Administrative Officer V
All Others Concerned

- Attached is DepED Memorandum No. OM-HRODI-2026-1030, dated April 14, 2026, with the subject, “*Nationwide Online Survey on Medical Condition of DepEd Personnel (Cancer-Related Conditions)*”, the contents of which are self-explanatory, for the information and guidance of all concerned.
- In line with this, all DepEd personnel, both teaching and non-teaching, across all governance levels **who have been diagnosed with cancer, are currently undergoing treatment, or are cancer survivors**, are requested to complete a survey that can be accessed via this link: **<https://bit.ly/DepEdCancerSurvey>** on or **before April 24, 2026**.
- Preferential attention is also invited to Paragraph 2, expressing that the aim of this initiative is to generate reliable, evidence-based information to guide the development and enhancement of responsive welfare and wellness programs, policies, and support mechanisms for affected personnel. The Department is also seeking to ensure that interventions address not only medical needs but also emotional, social, and work-related challenges.
- School and Office Heads are requested to ensure the widest dissemination of this Memorandum and to encourage participation among personnel, while respecting the voluntary nature of the activity.
- Immediate and widest dissemination of, and compliance to this Memorandum are directed.


VIOLETA M. GONZALES, CESO VI
Assistant Schools Division Superintendent
Officer-in-Charge
Office of the Schools Division Superintendent

Enclosure: None
References: as stated
To be indicated in the Perpetual Index under the following subjects:

EMPLOYEES HEALTH EDUCATION

JBYP-HR / Nationwide Online Survey on Medical Condition of DepEd Personnel (Cancer-Related Conditions)
166/April 20, 2026

NUM-2026-166



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Republika ng Pilipinas

Department of Education

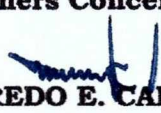
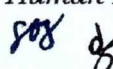
OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT AND INFRASTRUCTURE

MEMORANDUM

OM-HRODI-2026-1030

TO : **Undersecretaries**
Assistant Secretaries
Regional Directors
Bureau and Service Directors
Schools Division Superintendents
Public Elementary and Secondary School Heads
Division Chiefs
All Others Concerned

FROM : 
WILFREDO E. CABRAL
*Undersecretary for Human Resource and Organizational Development,
and Infrastructure* 

SUBJECT : **Nationwide Online Survey on Medical Condition of DepEd Personnel
(Cancer-Related Conditions)**

DATE : 14 April 2026

In line with the Department of Education's commitment to the welfare and well-being of its personnel and in observance of the **Presidential Proclamation No. 1676, s. 2008**, declaring the fourth week of April as Head and Neck Consciousness Week, the Bureau of Human Resource and Organizational Development–Employee Welfare Division (BHROD–EWD) will conduct an online survey this April to gather baseline data and better understand the experiences of DepEd employees who have been diagnosed with cancer.

This initiative aims to generate reliable, evidence-based information to guide the development and enhancement of responsive welfare and wellness programs, policies, and support mechanisms for affected personnel. The Department seeks to ensure that interventions address not only medical needs but also emotional, social, and work-related challenges.

Specifically, the survey will:

- Determine the number of personnel diagnosed with cancer across all types;
- Identify the various forms of cancer experienced by respondents, including but not limited to breast, lung, cervical, colorectal, prostate, hematologic, and other types not explicitly listed;

[BHROD-EWD/AMontero]



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| Doc. Ref. Code | OM-OUHROD | Rev | 00 |
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Continuum No. PEP-034
2530 000



Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT AND INFRASTRUCTURE

- Gather general medical and other health-related information necessary for risk assessment; and
- Understand the current condition, treatment status, and work-related challenges experienced by affected personnel.

This survey shall cover all DepEd personnel, both teaching and non-teaching, across all governance levels who have been diagnosed with cancer, are currently undergoing treatment, or are cancer survivors.

All data collection and processing activities shall strictly adhere to the provisions of the **Data Privacy Act of 2012 (Republic Act No. 10173)**. Participation in this survey shall be **entirely voluntary** and based on informed consent. Respondents shall be assured that all personal and sensitive personal information will be treated with utmost confidentiality and will be used solely for legitimate purposes such as policy development, program planning, and provision of appropriate support services. Furthermore, all data shall be presented only in aggregated and anonymized form, and appropriate organizational, technical, and physical safeguards shall be implemented to ensure the protection of collected information against unauthorized access, disclosure, or misuse.

In this regard, all School and Office Heads are requested to ensure the widest dissemination of this Memorandum and to encourage participation among personnel, while respecting the voluntary nature of the activity.

The survey may be accessed via this link <https://bit.ly/DepEdCancerSurvey> and must be completed on or before **April 24, 2026**.

For inquiries or further clarification, you may coordinate with the Employee Welfare Division through email bhrod.ewd@deped.gov.ph.

Immediate dissemination of and strict compliance with this Memorandum are hereby directed.

[BHROD-EWD/AMontero]



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SDO Muntinlupa <sdo.muntinlupa@gmail.com>

[OM-HRODI-2026-1030] NATIONWIDE ONLINE SURVEY ON MEDICAL CONDITION OF DEPED PERSONNEL (CANCER-RELATED CONDITIONS)

1 message

Office of the Undersecretary for Human Resource and Organizational Development (OUHROD) <usec.hrod@depd.gov.ph>

Wed, Apr 15, 2026 at 4:54 PM

To: Office of the Secretary <osec@depd.gov.ph>, external.partnership@depd.gov.ph, Undersecretary for Finance - Budget and Performance Monitoring <usec.financebpm@depd.gov.ph>, "Office of the Undersecretary for Administration (OUA)" <usecforadministration@depd.gov.ph>, "Office of the Undersecretary for Curriculum and Teaching (OUCI)" <ouct@depd.gov.ph>, Office of Assistant Secretary for Curriculum and Teaching <oasct@depd.gov.ph>, Office of the ASec for Curriculum and Teaching - Education Assessment and Alternative Education <oasct.eaae@depd.gov.ph>, DepEd Office of the Undersecretary for Legal Affairs <oula@depd.gov.ph>, "cc: Office of the Undersecretary for Procurement (OUPro)" <oupro@depd.gov.ph>, "Office of the Undersecretary for Strategic Management (OUSM)" <ousm@depd.gov.ph>, "Office of the Assistant Secretary for Strategic Management (OASSM)" <oassm@depd.gov.ph>, "Office of Undersecretary for HROD (OUHROD)" <usec.hrod@depd.gov.ph>, "Office of the Assistant Secretary for Public Affairs (OASPAS)" <oaspas@depd.gov.ph>, Office of the Assistant Secretary for Operations <asec.ops@depd.gov.ph>, Office of the Assistant Secretary for Operations <oasops@depd.gov.ph>, Office of the Undersecretary for Operations <ouops@depd.gov.ph>, Office of the Assistant Secretary for Education Governance <oaseg@depd.gov.ph>, Office of the Assistant Secretary for Public Affairs and External Partnerships <oaspaep@depd.gov.ph>, Private Education Office DepEd <private.education@depd.gov.ph>, Office of the Assistant Secretary for Human Resource & Organizational Development <oas.hrod@depd.gov.ph>, Internal Audit Service Office of the Director <ias.od@depd.gov.ph>, External Partnerships Service Office of the Director <eps.od@depd.gov.ph>, DepEd Philippines <pas.od@depd.gov.ph>, Bureau of Curriculum Development Office of the Director <bcd.od@depd.gov.ph>, Bureau of Learning Delivery Office of the Director <bld.od@depd.gov.ph>, Bureau of Education Assessment Office of the Director <bea.od@depd.gov.ph>, Bureau of Learning Resources Office of the Director <blr.od@depd.gov.ph>, Bureau of Alternative Education - 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Dear **Undersecretaries, Assistant Secretaries, Regional Directors, Bureau and Service Directors, Schools Division Superintendents, Public Elementary and Secondary School Heads, Division Chiefs and All Others Concerned,**

In line with the Department of Education's commitment to the welfare and well-being of its personnel and in observance of the **Presidential Proclamation No. 1676, s. 2008**, declaring the fourth week of April as **Head and Neck Consciousness Week**, the Bureau of Human

Resource and Organizational Development–Employee Welfare Division (BHROD–EWD) will conduct an online survey this April to gather baseline data and better understand the experiences of DepEd employees who have been diagnosed with cancer.

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- Determine the number of personnel diagnosed with cancer across all types;
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For inquiries or further clarification, you may coordinate with the Employee Welfare Division through email bhrod.ewd@deped.gov.ph.

Immediate dissemination of and strict compliance with this Memorandum are hereby directed.

(Sgd.) WILFREDO E. CABRAL

Undersecretary for Human Resource and Organizational Development
and Infrastructure



Office of the Undersecretary for Human Resource
and Organizational Development (OUHROD)

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DEPARTMENT OF EDUCATION

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Please help us in improving our service by answering our survey form: <https://forms.office.com/r/0S5c5wG5sQ>