



Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION

SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

Office of the Schools Division
Superintendent

MEMORANDUM

No. 174, s. 2026

**DISSEMINATION OF THE SURVEY TO TEACHERS AND SCHOOL LEADERS
ABOUT THE REVIEW OF THE APPLICATION, DEPLOYMENT, AND PLACEMENT
OF TEACHERS AND SCHOOL LEADERS IN BASIC EDUCATION SCHOOLS**

To: Assistant Schools Division Superintendent
Chief Education Supervisor, Curriculum Implementation Division
Chief Education Supervisor, School Governance & Operations Division
Public Elementary and Secondary School Heads/OICs
All Others Concerned

1. Pursuant to Regional Memorandum No. 304, s. 2026 dated April 20, 2026, this Office expresses its support for the **Teacher Education Council (TEC)** in the dissemination of a survey titled **“Review of the Application, Deployment, and Placement of Teachers and School Leaders in Basic Education Schools.”**

2. The Philippine Professional Standards for Teachers (PPST), adopted in 2017, serves as the primary framework for teacher professional development and Recruitment, Selection, Placement, and Induction (RSPI). As part of the 2026 review, the survey aims to examine the PPST and related policies in terms of:

- **Impact on teacher quality** – how it supports readiness and development at entry into the profession.
- **Usability in practice** – how it is applied in real hiring and selection processes in both public and private schools.

3. All teachers and school leaders are encouraged to participate. The survey takes approximately **5-10 minutes** to complete and consists of both closed and open-ended questions to capture a wide range of experiences and perspectives.

4. The survey specifically aims to examine the PPST and related policies in terms of:


- Survey Link: https://bit.ly/teacher_hiring_survey
- Facebook Post: <https://web.facebook.com/share/p/1EZ4vkp8dk/>
- Instagram Post: <https://www.instagram.com/p/DXD6IGKmDcY/>

5. School Heads are directed to ensure the widest dissemination of this information to all teaching personnel and school leaders within their respective jurisdictions.



Republic of the Philippines
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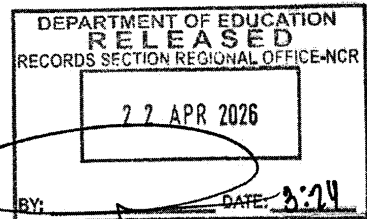
6. **Public Schools District Supervisors (PSDSs)** are directed to monitor the participation of teachers and school leaders within their respective assigned schools to ensure effective dissemination and compliance.
7. For any inquiries or technical assistance, concerned personnel may contact the Planning and Research Section via email at planning.sdomuntinlupa@deped.gov.ph.
8. Immediate and wide dissemination of this Memorandum is directed.


VIOLETA M. GONZALES CESO VI
Asst. Schools Division Superintendent
Officer-in-Charge
Office of the Schools Division Superintendent

Enclosure: none
References: as stated
To be indicated in the Perpetual Index
under the following subjects:

SCHOOL HEAD
SURVEY
TEACHER

JDN/DM/ Dissemination of the Survey to Teachers and School Leaders about the Review of the Application, Deployment, and Placement of Teachers and School Leaders in Basic Education Schools
174 /April 27, 2026



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Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION

April 20, 2026

REGIONAL MEMORANDUM

No. 304, s. 2026

To: Schools Division Superintendent
SGOD Chief
CID Chief
Public Elementary and Secondary School Heads
All Others Concerned

APPROVED BY: *[Signature]*
LEONILA S. ROMBA
REGIONAL RECORDS SECTION

DISSEMINATION OF THE SURVEY TO TEACHERS AND SCHOOL LEADERS ABOUT THE REVIEW OF THE APPLICATION, DEPLOYMENT, AND PLACEMENT OF TEACHERS AND SCHOOL LEADERS IN BASIC EDUCATION SCHOOLS

1. This Office support the request of Teacher Education Council about dissemination of the crafted survey for the Review of the Application, Deployment, and Placement of Teachers and School leaders in Basic Education Schools.
2. Indeed, it intensify the review of the application of the Philippine Professional Standards for Teachers (PPST) across various system which is adopted in 2017 by the Department of Education that serve as a key framework guiding recruitment, selection, placement, and induction (RSPi), as well as teacher professional development.
3. This survey aims to examine the PPST and related policies in terms of (a) Impact on teacher quality, and (b) usability in practice. It takes about 5-10 minutes
4. To ensure effective dissemination, the following links are provided which takes about 5-10 minutes of answering both closed and open ended questions by the respondents (teacher and school leaders) experiences and perspectives:
A. Facebook Post: <https://web.facebook.com/share/p/1EZ4vvp8dk/>
B. Instagram Post: https://www.instagram.com/p/DXD6IGKmDcY/?utm_source=ig_web_copy_link
C. Survey link: https://bit.ly/teacher_hiring_survey
5. For immediate dissemination of information, guidance, and compliance of all concerned in ensuring strict compliance.

[Signature]
JOCELYN DR ANDAYA
Regional Director, NCR
concurrent Officer-in-Charge, Office of the
Assistant Secretary for Operations

PPRD/hdv



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REPUBLIC OF THE PHILIPPINES
TEACHER EDUCATION COUNCIL

April 16, 2026

JOCELYN DR. ANDAYA
Department of Education - National Capital Region (NCR)
Regional Director

Dear **DIRECTOR ANDAYA**:

Greetings from the Teacher Education Council!

We are currently undertaking a review of the application of the Philippine Professional Standards for Teachers (PPST) across various systems. Adopted in 2017 by the Department of Education, the PPST serves as a key framework guiding recruitment, selection, placement, and induction (RSPI), as well as teacher professional development.

In line with this, we respectfully invite your office to support the dissemination of our survey entitled: *"Review of the Application, Deployment, and Placement of Teachers and School Leaders in Basic Education Schools."*

As part of the 2026 review, TEC aims to examine the PPST and related policies in terms of:

1. **Impact on teacher quality** - how it supports teacher readiness and development at entry into the profession
2. **Usability in practice** - how it is applied in real hiring and selection processes in both public and private schools

This survey marks the first in a series of activities to support the review. It takes about 5-10 minutes and includes both closed and open-ended questions to better capture experiences and perspectives.

We kindly request your institution to disseminate the survey to your teachers and school leaders through your communication channels. The social media and survey links for sharing are provided below.

- **Facebook Post:** <https://web.facebook.com/share/p/1EZ4vvp8dk/>
- **Instagram Post:** https://www.instagram.com/p/DXD6jGKmDcY/?utm_source=ig_web_copy_link
- **Survey Link:** https://bit.ly/teacher_hiring_survey



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REPUBLIC OF THE PHILIPPINES
TEACHER EDUCATION COUNCIL

- QR Code:



Your support will help ensure that future programs and interventions are responsive to the needs of teachers and school leaders.

Very truly yours,

JENNIE V. JOCSON, PhD

Executive Director V

Teacher Education Council Secretariat

