



Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION
SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

Office of the Schools Division
Superintendent

13 -04- 2026

MEMORANDUM

**PREPARATION FOR THE SUBMISSION OF THE ELECTRONIC
SCHOOL FORM 7 (eSF7) FOR SCHOOL YEAR 2025-2026**

To: Assistant Schools Division Superintendent
Chief Education Supervisor, Curriculum Implementation Division
Chief Education Supervisor, School Governance & Operations Division
Public Elementary and Secondary School Heads/OICs
All Others Concerned

1. In line with the Advisory issued by the Bureau of Human Resource and Organizational Development (BHROD) dated 31 March 2026, all public schools are hereby advised to begin preparations for the submission of the Electronic School Form 7 (eSF7) for School Year 2025-2026.

2. Please be guided by the following instructions:

A. General Guidelines

- Data Readiness: All public schools must ensure that their eSF7 data is complete and error-free. This preparation is essential as the official tool for data submission is scheduled for deployment by April 2026.
- Reference Policy: The accomplishment of this form is relative to DM-OUHROD-2025-1615, titled "Accomplishment of the eSF7 for SY 2025-2026".
- Technical Assistance: Division Planning Officer is requested to provide necessary technical support to schools during this preparation phase to ensure data integrity.

B. Monitoring and Evaluation

To ensure the integrity and accuracy of the data before final submission, the following monitoring protocols shall be observed:

- Check and Evaluate: Public Schools District Supervisors (PSDS) are tasked to check and evaluate the submitted eSF7 to ensure all entries are refined and accurate.
- Validation: The PSDS shall verify that school-level data aligns with the requirements set forth by the BHROD.

C. Submission Timeline

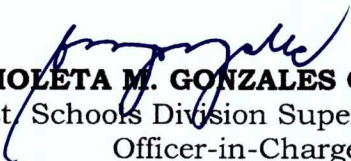
- Separate Guidance: A separate memorandum will be issued to provide specific guidelines on the submission procedures and timelines.
- Submission Window: Schools should remain prepared for the tool deployment occurring within April 2026.

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Republic of the Philippines
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NATIONAL CAPITAL REGION
SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

3. Immediate dissemination of, and strict compliance with, this Advisory is hereby directed.


VIOLETA M. GONZALES CESO VI
Asst. Schools Division Superintendent
Officer-in-Charge
Office of the Schools Division Superintendent

Enclosure: none
References: as stated
To be indicated in the Perpetual Index
under the following subjects:

SCHOOL FORM
TEACHER

JDN/DM/ Preparation for the Submission of the Electronic School Form 7 (eSF7) for School Year 2025-2026
159 /April 8, 2026

UN-2026-159



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Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION
SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

Office of the Schools Division
Superintendent

JUN 26 2025

MEMORANDUM

No. 296, s. 2025

**ACCOMPLISHMENT OF THE ELECTRONIC SCHOOL FORM 7 (ESF7)
FOR SCHOOL YEAR 2025-2026**

To: OIC-Assistant Schools Division Superintendent
Chief Education Supervisor, Curriculum Implementation Division
OIC-Chief Education Supervisor, School Governance & Operations Division
Public Elementary and Secondary School Heads/OICs
All Others Concerned

1. Attached is **DepEd Memorandum DM-OUHROD-2025-1615**, dated June 19, 2025, on the above-captioned subject, the contents of which are self-explanatory, for the information and compliance of all concerned.

2. Beginning School Year 2025–2026, all schools are required to use the electronic School Form 7 (eSF7) tool in accordance with DepEd Order No. 004, s. 2014 and DepEd Memorandum No. 52, s. 2023, following the implementation process outlined in DepEd Memorandum DM-OUHROD-2024-1436 dated July 29, 2024, to standardize reporting and enhance the accuracy and efficiency of school-level data gathering and report generation.

3. In light of the pilot implementation of the Strengthened Senior High School (SHS) Curriculum set for School Year (SY) 2025–2026, all concerned stakeholders are hereby enjoined to strictly observe the following guidelines to ensure smooth, consistent, and effective execution of this initiative across all implementing schools:

a. **Pilot Schools.** Identified pilot schools for the Strengthened SHS curriculum shall temporarily defer completion of the eSF7 until the issuance of the modified the following tool.

b. **Non-pilot Schools.** Non-pilot schools shall adhere to the standard process flow, implementation arrangements, and timeline outlined in DM-OUHROD-2024-1436. Furthermore:

1. **For non-pilot schools accomplishing the eSF7 tool for the first time**

a. Download the eSF7 tool and read the User Manual via <https://bit.ly/eSF7>.

b. Guided by the User Manual accomplish the eSF7 completely, taking careful note of providing accurate information and data requirements.

NUM-2025-296



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2. **For non-pilot schools updating the eSF7 from SY 2024-2025**
 - a. Following the submission protocol implemented for SY 2024-2025, ensure school compliance with the transmittal of the accomplished eSF7 to the SDO and downloaded eSF7 database to the BHROD-School Effectiveness Division (BHROD-SED).
 - b. Save a copy of the accomplished eSF7 for SY 2024-2025 for the school's documentation purposes.
 - c. Create a duplicate copy of the saved eSF7 and rename it for SY 2025-2026, in accordance with the conventions provided in the User Manual.
 - d. Prepare the eSF7 for SY 2025-2026 by updating the previous school year's accomplished form.
 - e. Allow school personnel to verify their personal information and workload assignments.
- c. A separate Memorandum will be released for the issuance of the Division Consolidator which shall be used by the Division Planning Officer in consolidation. The guidelines for submission of consolidated reports will also be communicated separately.
4. Strict compliance with these instructions by all public schools is hereby expected to ensure the smooth implementation of the eSF7 system and the accuracy of submitted data. Attached to this Memorandum is an annex, consistent with the provisions of DM-OUHROD-2024-1436, for reference and guidance.
5. For any questions or concerns, please contact SGOD - Planning & Research Section via email at planning.sdomuntinlupa@deped.gov.ph.
6. Immediate dissemination of this Memorandum is hereby directed.


VIOLETA M. GONZALES

Asst. Schools Division Superintendent
Officer-in-Charge
Office of the Schools Division Superintendent

Enclosure: as stated
References: as stated
To be indicated in the Perpetual Index
under the following subjects:

SCHOOL FORM

JDN/DM/Accomplishment of the Electronic School Form 7(eSF7) for School Year 2025-2026

296 /June 23, 2025

UN-2025-296



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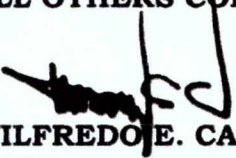
Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM
DM-OUHROD-2025-1615

TO : **REGIONAL DIRECTORS**
SCHOOLS DIVISION SUPERINTENDENTS
PUBLIC SCHOOLS DISTRICT SUPERVISORS
PUBLIC SCHOOL HEADS
SCHOOL-BASED NON-TEACHING PERSONNEL
ALL OTHERS CONCERNED

FROM : 
WILFREDO E. CABRAL
Undersecretary
Human Resource and Organizational Development

SUBJECT : **ACCOMPLISHMENT OF THE ELECTRONIC SCHOOL FORM 7 (ESF7) FOR SCHOOL YEAR 2025-2026**

DATE : 19 June 2025

The Department of Education (DepEd) continues to streamline school processes to improve operational efficiency and ensure that appropriate time and resources are allocated to relevant tasks. In line with this objective, the electronic School Form 7 (eSF7) was developed and implemented beginning School Year (SY) 2023–2024.

Since its implementation, DepEd has had access to various school-level HR data analytics, which have served a crucial role in HR planning and decision-making. Similarly, the innovation has garnered initial commendations from multiple oversight agencies and partner institutions, making the eSF7 an important data source among education stakeholders. Moving forward, the continued use and enhancement of the eSF7 shall further strengthen data-driven human resource management within the basic education sector.

Beginning SY 2025–2026, the Department officially directs the continued use of the eSF7 tool through this issuance, consistent with the provisions of DepEd Order No. 004, s. 2014, and DepEd Memorandum No. 52, s. 2023. This directive is operationally aligned with the implementation arrangements specified in **DM-OUHROD-2024-1436, General Process Flow for ESF7 Data Gathering and Report Generation, dated 29 July 2024.**

In view of the pilot implementation of the Strengthened SHS curriculum scheduled for School Year 2025–2026, all concerned stakeholders are hereby directed to observe the following guidelines:

1. **Pilot Schools.** Identified pilot schools for the Strengthened SHS curriculum shall temporarily defer completion of the eSF7 until the issuance of the modified version of the tool.
2. **Non-pilot Schools.** Non-pilot schools shall adhere to the standard process flow, implementation arrangements, and timeline outlined in DM-OUHROD-2024-1436. Furthermore:
 - a. **For non-pilot schools accomplishing the eSF7 tool for the first time**
 1. Download the eSF7 tool and read the User Manual via <https://bit.ly/eSF7>.
 2. Guided by the User Manual, accomplish the eSF7 completely, taking careful note of providing accurate information and data requirements.
 - b. **For non-pilot schools updating the eSF7 from SY 2024-2025**
 1. Following the submission protocol implemented for SY 2024-2025, ensure school compliance with the transmittal of the accomplished eSF7 to the SDO and downloaded eSF7 database to the BHROD-School Effectiveness Division (BHROD-SED).
 2. Save a copy of the accomplished eSF7 for SY 2024-2025 for the school's documentation purposes.
 3. Create a duplicate copy of the saved eSF7 and rename it for SY 2025-2026, in accordance with the conventions provided in the User Manual.
 4. Prepare the eSF7 for SY 2025-2026 by updating the previous school year's accomplished form.
 5. Allow school personnel to verify their personal information and workload assignments.
3. **Schools Division Offices (SDOs).** All SDOs are responsible for the consolidation of school submissions for SY 2025-2026.
4. **SDO-Level Consolidation and Submission for SY 2025-2026.** A separate Memorandum will be released for the issuance of the Division Consolidator which shall be used by the Division Planning Officers (DPOs) in their consolidation. The guidelines for submission of consolidated reports will also be communicated separately.

Strict compliance of all public schools and SDOs with these instructions is expected to ensure smooth implementation and data accuracy. Attached to this Memorandum is a copy of the process flow, implementation arrangements, and timeline previously issued as an Annex to DM-OUHROD-2024-1436.

For clarification, you may contact the BHROD-SED at telephone number (02)-8633-5397 or email us at bhrod.sed@deped.gov.ph.



Fw: [DM-OUHRPD-2025-1615] ACCOMPLISHMENT OF THE ELECTRONIC SCHOOL FORM 7 (ESF7) FOR SCHOOL YEAR 2025-2026

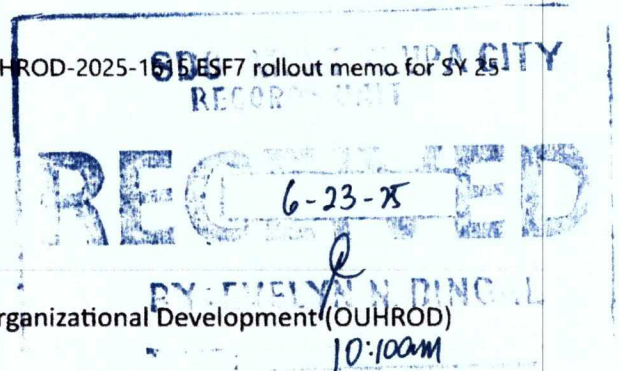
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2 attachments (543 KB)

eSF7 Process Flow_Strand Memo_re-annexed for SY 25-26.pdf; DM-OUHROD-2025-1615 ESF7 rollout memo for SY 25-26.pdf;



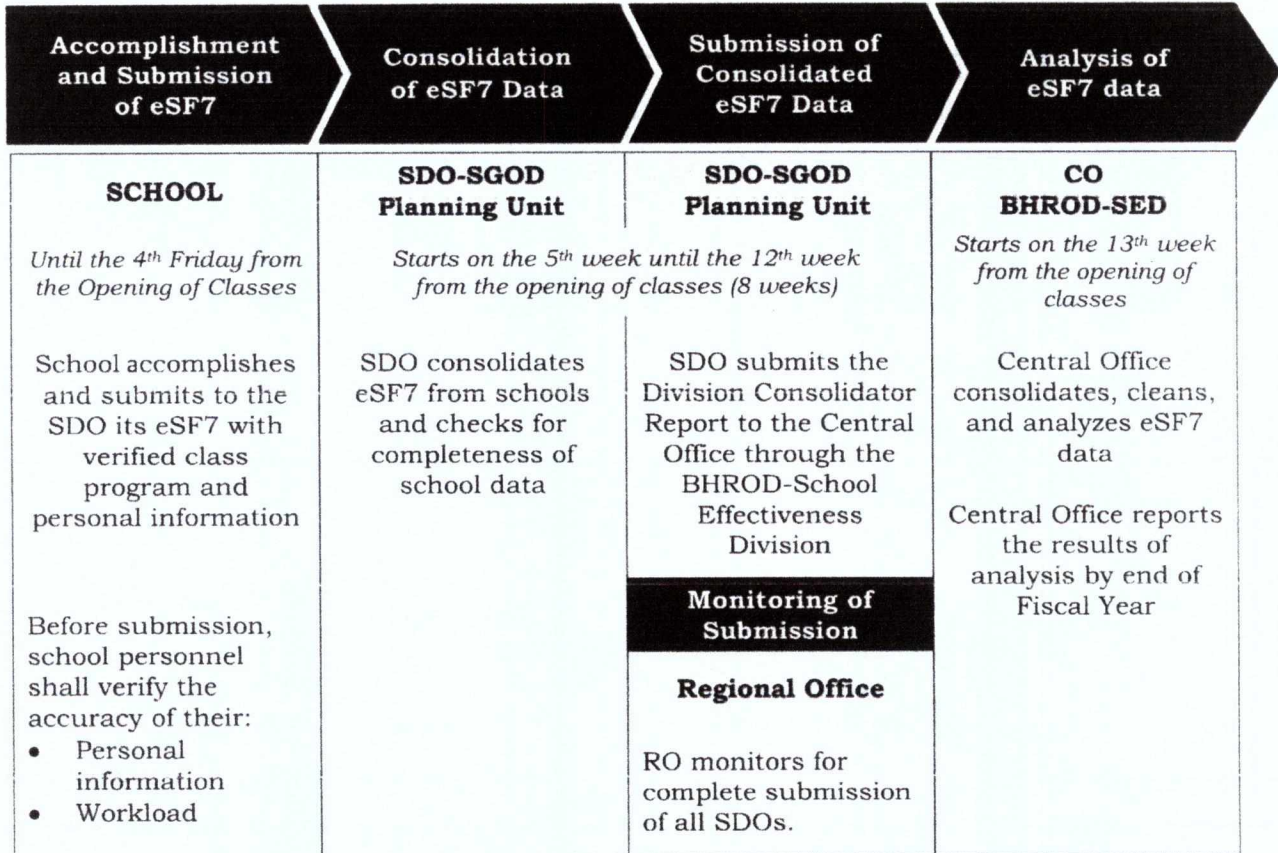
From: Office of the Undersecretary for Human Resource and Organizational Development (OUHROD) <usec.hrod@deped.gov.ph>

Sent: Friday, June 20, 2025 2:21 PM

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Cc: Office of the Secretary <osec@deped.gov.ph>; BHRD School Effectiveness Division <bhrod.sed@deped.gov.ph>; Adrian Conti <adrian.conti@deped.gov.ph>; Bureau of Human Resources and Organizational Development Office of the Director <bhrod.od@deped.gov.ph>; Office of the USec for Human Resource & Organizational Dev (OUHROD) <usec.hrod@deped.gov.ph>; Raymond Jason Aquino <raymond.aquino003@deped.gov.ph>; MOHAMMAD KHALID GUNTING

**General Process Flow of the Electronic School Form 7 (eSF7)
 Data Collection, Analysis, and Report Generation**



The **General Process flow** above shall be broken down per Major Process in the different Governance Levels to better guide the Schools, Schools Division Offices, and Regional Offices on the procedures and timeline of collection, analysis, and report generation of Electronic School Form 7 (eSF7) data.

1. ACCOMPLISHMENT AND SUBMISSION OF THE eSF7 (SCHOOL LEVEL)

School Head	School Head with assistance from NTP	All School Personnel	School Head
<p><i>Before the start of the school year</i></p> <p>a. Prepare the school program* for the new school year</p>	<p><i>May be accomplished before the start of the school year until the 4th Friday from the opening of classes</i></p> <p>a. Accomplish the eSF7 for the new school year</p> <p><i>Use the school program as basis for inputting the teaching load.</i></p>	<p>a. Verify the accuracy of the following information in the accomplished eSF7:</p> <ul style="list-style-type: none"> • Personal information • Workload* <p>b. Once all information is verified, the School Head shall sign and facilitate the submission of eSF7.</p>	<p><i>On or before the 4th Friday from the opening of classes</i></p> <p>a. Submit to the SDO-SGOD-Planning Unit the accomplished and verified eSF7 in following formats:</p> <ul style="list-style-type: none"> • Excel File • Signed PDF <p>Furnish the SDO-Curriculum Implementation Division (CID) with a copy of the signed PDF.</p>
<p>*School Head and all school personnel may refer to existing DepEd issuances on learning areas and time allotments.</p>			

2. CONSOLIDATION AND SUBMISSION OF eSF7 DATA (SDO AND RO LEVELS)

SDO-SGOD Planning Unit (Division Planning Officer)	SDO-SGOD Planning Unit (Division Planning Officer) RO (Regional Planning Officer)
<p><i>May be consolidated as early as the first week of the new school year</i></p> <p>a. Consolidate submitted eSF7</p> <p>b. Check the completeness of school submissions</p> <p><i>In case of incomplete eSF7 data, return the eSF7 to the concerned school for appropriate action.</i></p> <p>Division ITO may provide TA in terms of the installation of the Division consolidator application and other related concerns.</p>	<p><i>Starts on the 5th week until the 12th week from the opening of classes (8 weeks)</i></p> <p>SDO - Division Planning Officers</p> <p>a. Submit the Division Consolidator Report to the Central Office through BHRD-School Effectiveness Division</p> <p><i>May submit partial reports until completion.</i></p> <p>RO - Regional Planning Officers</p> <p>a. Monitor the complete submission of all SDOs.</p>

3. ANALYSIS OF eSF7 DATA AND REPORT GENERATION (CO LEVEL)

CENTRAL OFFICE
(BHROD-SED)

<p><i>Starts on the 5th week until the 12th week from the opening of classes (8 weeks)</i></p> <ul style="list-style-type: none">a. Consolidate eSF7 data of all Divisionsb. Process and clean the submitted reports <p>BHROD-SED shall provide ROs with updates on the submission status for their monitoring.</p>	<p><i>Starts on the 13th week from the opening of classes until end of the current Fiscal Year</i></p> <ul style="list-style-type: none">a. Analyze eSF7 data <i>Divisions may also analyze their eSF7 data.</i>b. Report results of analysis by end of Fiscal Year <p>BHROD-SED shall provide Regional and Division-level reports. DepEd field offices may utilize the reports for decision-making purposes.</p>
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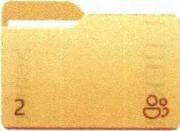

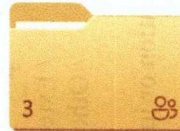
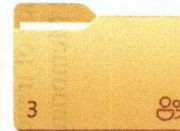






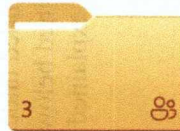
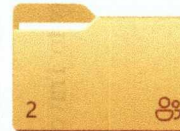
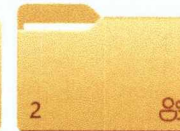



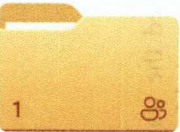


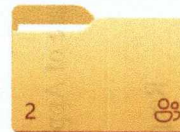
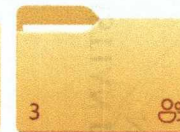



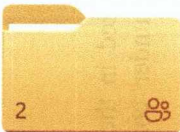
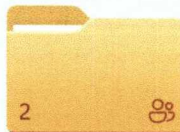
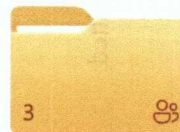
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