



Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION
SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

Office of the Schools Division
Superintendent

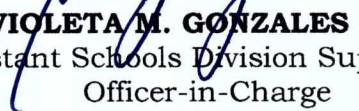
MAY 13 2026

MEMORANDUM
No. 200, s. 2026

**DIVISION-WIDE RECRUITMENT, SELECTION, AND SCREENING FOR TEACHER II POSITIONS
IN ELEMENTARY, JUNIOR, AND SENIOR HIGH SCHOOL LEVEL (NATURAL VACANCY)**

To: Assistant Schools Division Superintendent
Chief Education Supervisor, Curriculum Implementation Division
Chief Education Supervisor, School Governance and Operations Division
Public Elementary and Secondary School Heads
Administrative Officer V
All Others Concerned

1. Pursuant to DepEd Order No. 20, s. 2024, titled, **Guidelines on the Recruitment, Selection, and Appointment to Higher Teaching Positions**, the Schools Division Office of Muntinlupa, through the Human Resource Merit and Promotion Selection Board (HRMPSB), invites applications for higher teaching positions in Elementary, Junior High, and Senior High School.
2. This activity aims to ensure a fair, transparent, and merit-based recruitment, selection, and appointment process for higher teaching positions, aligned with DepEd Order No. 20, s. 2024, and to attract highly qualified teachers who will contribute to the advancement of quality education in the Schools Division Office of Muntinlupa.
3. Interested applicants, whether internal or external, must meet the Civil Service Commission Qualification Standards, DepEd Performance Requirements, and competency-based qualifications relevant to the position.
4. Please see the following enclosure for reference.
 - Enclosure No. 1 – Important Reminders
 - Enclosure No. 2 - Timeline of Activities
 - Enclosure No. 3 - Composition of HRMPSB and Subcommittees
 - Enclosure No. 4 - Annex C. Checklist of Requirements and Omnibus Sworn Statement on the Certification on the Authenticity and Veracity (CAV)
 - Enclosure No. 5 - CSC Minimum Qualification Standards
5. All expenses relative to this activity shall be charged against the 2026 MOOE, subject to the existing accounting and auditing rules and regulations.
6. Immediate and wide dissemination of the Memorandum is earnestly desired.


VIOLETA M. GONZALES CESO VI
Assistant Schools Division Superintendent
Officer-in-Charge
Office of the Schools Division Superintendent

Encls. As stated.

DepEd Order No. 020, s. 2024

To be indicated in the Perpetual of Index
under the following subjects:

EVALUATION PROMOTION SELECTION TEACHERS

AMF/DM- DIVISION-WIDE RECRUITMENT, SELECTION, AND SCREENING FOR HIGHER TEACHING POSITION IN ALL LEVELS (NATURAL VACANCY)

200 / May 4, 2026

NUM-2026-200



Student Center for Life Skills Bldg., Centennial Ave, Brgy. Tunasan, Muntinlupa City
8805-9935, 8805-9940
sdo.muntinlupa@gmail.com
deped-muntinlupa.com

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HR



Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION
SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

Enclosure 1

Important Reminders

1. Please see enclosure 5 for the list of items and qualification standards of the available positions. Failure to meet the minimum Qualification Standards of the position applied for will result in disqualification.
2. Applicant must ensure that all documents relative to the application must be submitted to the School Administrative Officer II / HR-in-charge, to be stamped "Received" not later than **May 25, 2026 5:00 PM.**
3. Late submission will not be accepted. The hard copy of the documents must be fastened in **White long folder for Elementary, Long Yellow folder for Junior High and Long Green folder for Senior High School with earmarks, arranged as listed below:**
 - a. Letter of intent addressed to the Assistant Schools Division Superintendent Officer-in-Charge, Office of the Schools Division Superintendent – **Dr. Violeta M. Gonzales** thru the **Administrative Officer IV – Ms. Angela M. Francisco.** (Specify the position you are applying for);
 - b. Duly accomplished PDS (CS Form No. 212, Revised 2025) **notarized by authorized official with Work Experience Sheet.**
 - c. Photocopy of Voter's ID and/or any proof of residency
 - d. Photocopy of valid and updated PRC License/ID, if applicable;
 - e. Photocopy of Certificate of Board Rating;
 - f. Photocopy of scholastic/academic record (i.e., Transcript of Records (TOR) and Diploma, including completion of graduate and post-graduate units/degrees, if applicable);
 - g. Photocopy of duly signed Service Record or Certificate of Employment, whichever is applicable;
 - h. Photocopy of latest appointment (for those applying for promotion);
 - i. Photocopy of Certificate/s of relevant specialized trainings or professional development programs;
 - j. Photocopy of valid Technical Education and Skills Development Authority (TESDA) National Certificate (NC) II, Trainers Methodology Certificate (TMC), if applicable;
 - k. Photocopy of the required Performance Ratings with at least Very Satisfactory rating. (Note: Submit at most three (3) performance ratings depending on the performance requirements per Item 25 of this Order. The latest performance rating shall cover one (1) year complete performance rating period in the current position);



Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION
SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

1. Checklist of Requirements and Omnibus Sworn Statement on the Certification on the Authenticity and Veracity (CAV) of the documents submitted and Data Privacy Consent Form pursuant RA No. 10173 (Data Privacy Act of 2012), using the attached form (Annex C), sworn before a public officer authorized to administer oath pursuant to Book I, Chapter and, Section 41 of EO 292, as amended by Republic Act No. 6733 and as further amended by RA 10755, or may be notarized before a notary public or any public officer authorized to administer oath.
 - m. Other documents as may be required by the HRMPSB for comparative assessment (e.g. Portfolio or Means of Verification (MOVs) for the assessment or identified PPST NCOIs
4. The Administrative Officer II/HR-in-Charge must accomplish the online form at <https://tinyurl.com/TEACHERII2026> and submit all applicants' folders to the Division Records Unit not later than May 26, 2026, at 5:00 PM. Failure to fully accomplish the online application form through the provided link and/or failure to submit the pertinent documents to the Division Records Unit shall result in non-inclusion in the pool of official applicants. The accountable officer found negligent in processing the application in the school level shall be dealt with accordingly.
5. For the higher teaching positions, **DepEd Order No. 020, s. 2024** will be used for the procedure and document evaluation/scoring system, and appreciation of the pertinent papers.

The point system is as follows:

CRITERIA (Higher Teaching Positions)	BREAKDOWN OF POINTS
a. Education	10
b. Training	10
c. Experience	10
d. Performance	30
e. PPST COIs (Classroom Observation)	25
f. PPST NCOIs (Portfolio Annotations and BEI)	15
TOTAL:	100

6. The applicant **assumes full responsibility and accountability for the authenticity and veracity of the documents submitted, as evidenced by the Omnibus Sworn Statement, duly signed by the applicant.** Any false and fraudulent document submitted shall be grounds for disqualification. No additional documents shall be accepted beyond the deadline.
7. It is the policy of the Department of Education to strictly adhere to the principles of merit, competence, fitness, equal opportunity, transparency, and accountability. Consistent with this policy, SDO-Muntinlupa City applies a non-discrimination principle that allows anyone to apply for a position, irrespective of age, sexual orientation, gender identity, civil status, disability, region, ethnicity, or political beliefs. During the recruitment, screening, selection, and appointment process, utilization of auxiliary aid services is highly encouraged.
8. The Classroom Observable Indicators (COI) shall be evaluated by selected sub-committee members coming from the pool of assessors, as indicated in the attached Enclosure No. 3 Composition of HRMPSB.



Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION
SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

Enclosure 2

TIMELINE OF ACTIVITIES FOR HIGHER TEACHING POSITIONS

May 13-25, 2026	Publication and Posting of Vacancies for Teaching Positions Acceptance of Application	Personnel Unit Records Unit
May 25, 2026 5:00 P.M	Deadline of Submission of Application at the School Screening Committee	Applicant School AO
May 26, 2026 5:00 PM	Submission of Application to the Division Record Unit	School Sub-Committee Records Unit
May 26-27, 2026 onwards	Stamping and forwarding of Applicant's pertinent documents from the OSDS to the Personnel Unit	OSDS
May 27, 2026, onwards (depending on the volume of applicants)	Initial Evaluation of Documents vis-à-vis qualification standards	Sub-Com for IER and Personnel Unit
To be announced in a separate memorandum	Posting and releasing of Initial Evaluation Results <u>https://deped-muntinlupa.com</u> Comparative Assessment Posting of Comparative Assessment Result	SDO HRMO/SDO Record Unit
	Comparative Assessment Posting of Comparative Assessment Result	Applicants Division Personnel Unit HRMP SB School Sub-Committee



Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION
SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

Enclosure 3

HUMAN RESOURCE MERIT PROMOTION AND SELECTION BOARD

No	FULL NAME	POSITION	DESIGNATION
1	Dr. Lilia A. Ricero	ASDS	Chairman
2	Dr. Florante C. Marmeto	Chief, CID	Member
3	Ms. Noemi A. Valdez	Administrative Officer V	Member
4	Ms. Angela M. Francisco	HRMO	Member
5	Dr. Ador B. Querubin	School Principal President, MPSHA	Member
6	Mr. Hilario G. Canasa	School Principal President, PESPA	Member
7	Mr. Owen Earl D. Bautista	Teacher III President, MUNPFEST	Member

Below are the members of the secretariat and support staff: as follows;

No	FULL NAME	POSITION	DESIGNATION
1	Ms. Wendy S. Hernandez	Administrative Aide VI	Secretariat
2	Mr. Dunn Luvik C. Mandigal	Administrative Assistant III	Support Staff
3	Ms. Aira G. Parilla	Administrative Aide VI	Support Staff
4	Mr. Jericho B. Ylen	Administrative Assistant III	Support Staff



Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION
SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

List of Sub-Committee for Classroom Observation, Portfolio Annotation and BEI

No.	FULL NAME	POSITION	DESIGNATION
1	Dr. Ma. Theresa C. Dela Rosa	PSDS	SUB-COMMITTEE
2	Dr. Ma. Myra E. Namit	PSDS	SUB-COMMITTEE
3	Dr. Yaledegler C. Maligaya	PSDS	SUB-COMMITTEE
4	Ms. Ada Trinidad A. Tagle	PSDS	SUB-COMMITTEE
5	Ms. Clarissa C. Avila	PSDS	SUB-COMMITTEE
6	Dr. Evangeline M. Aman	PSDS	SUB-COMMITTEE
7	Dr. Eric F. Fungo	PSDS	SUB-COMMITTEE
8	Dr. Jaime G. Bautista	PSDS	SUB-COMMITTEE
9	Dr. Meniano Eborá	PSDS	SUB-COMMITTEE
10	Dr. Jhemson Elis	PSDS	SUB-COMMITTEE
11	Ms. Marissa M. Andanza	EPS	ALS / KINDER
12	Mr. Edison C. Enerlas	EPS	MAPEH
13	Dr. Lilia B. Palce	EPS	VALUES / SPED
14	Ms. Emalyn Ballonado	OIC-Math Coordinator	MATHEMATICS
15	Dr. Leonaida L. Gutierrez	EPS	EPP, TLE, TVE
16	Dr. John Albert B. Colle	EPS	FILIPINO
17	Ms. Mariel Eugene L. Luna	EPS	AP & HUMSS
18	Dr. Armida S. Oblinada	EPS	SCIENCE
19	Dr. Ma. Carmen D. Solayao	EPS	ENGLISH
20	Dr. Gina U. Urquia	EPS	LRMS



Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION
SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

No.	FULL NAME	SCHOOL	DESIGNATION
1	ARSENIO S. MEDENILLA	BSES	SUB-COMMITTEE
2	JAYSON MANIKAN	ALABANG ES	SUB-COMMITTEE
3	BERNADETTE C. RELLONES	ALABANG ES	SUB-COMMITTEE
4	DIVINA GRACIA P. GAGALA	BAYANAN ES	SUB-COMMITTEE
5	MA. HELEN P. EYAS	BAYANAN ES	SUB-COMMITTEE
6	JANE MAY C. VALBUENA	BAYANAN ES-1	SUB-COMMITTEE
7	JULIE O. TEMPLANZA	BAYANAN ES-1	SUB-COMMITTEE
8	MYLENE C. TUVILLEJA	BAYANAN ES-1	SUB-COMMITTEE
9	FERDINAND V. GADDI	BAYANAN ES-1	SUB-COMMITTEE
10	FELIPE W. MARAPAO JR.	LIS	SUB-COMMITTEE
11	JESSIE T. CASTELO	BSES	SUB-COMMITTEE
12	CHARITO S. ENERO	BSES	SUB-COMMITTEE
13	MARIE ANN R. ESMERIA	BULI ES	SUB-COMMITTEE
14	BENELIN G. RUMBAOA	BULI ES	SUB-COMMITTEE
15	MAYVELL N. CORDOVA	BULI ES	SUB-COMMITTEE
16	EDIZER S. LAQUEO	SESM	SUB-COMMITTEE
17	JOANA P. SUPETLAN	CUPANG ES	SUB-COMMITTEE
18	JANET E. LINQUICO	CUPANG ES	SUB-COMMITTEE
19	JOCELYN A. MORALES	BESM	SUB-COMMITTEE
20	ERMA A. BALAGBIS	CESA	SUB-COMMITTEE
21	ALMA O. BITUIN	FAES	SUB-COMMITTEE
22	GINAZEL G. BEAULIEU	FAES	SUB-COMMITTEE
23	MARIA HAZEL B. HERNANDEZ	IES	SUB-COMMITTEE
24	MARILOU M. MANANSALA	F DEMESA ES	SUB-COMMITTEE
25	LORELIE S. ARAMBULO	ITAAS ES	SUB-COMMITTEE
26	EUFROCINIA DAPOC	ITAAS ES	SUB-COMMITTEE
27	ARLENE JOY C. MANANGUIT	MBHS-SA	SUB-COMMITTEE
28	SHELLA C. NAVARRO	MES	SUB-COMMITTEE
29	HENEL T. PEREZ	MES	SUB-COMMITTEE
30	JOCELYN T. CLEMENTE	MES	SUB-COMMITTEE
31	HILARIO G. CANASA	PUTATAN ES	SUB-COMMITTEE
32	CATHERINE V. SANTOS	PUTATAN ES	SUB-COMMITTEE
33	EVANGELINE M. RAMOS	PUTATAN ES	SUB-COMMITTEE
34	RAUL T. FELIX	AES	SUB-COMMITTEE
35	JASMIN D. FUENTES	POBLACION ES	SUB-COMMITTEE
36	KRISTINE JOY T. SAN PEDRO	POBLACION ES	SUB-COMMITTEE
37	ANTONIO C. GAGALA	SHES	SUB-COMMITTEE
38	MICAELA ROCHELLE B. BALOLOT	SHES	SUB-COMMITTEE
39	RAQUEL M. MONTANA	SHES	SUB-COMMITTEE
40	JENNIFER S. JOSON	POBES	SUB-COMMITTEE
41	VIVIAN M. REMPILLO	SUCAT ES	SUB-COMMITTEE
42	MA. CECILIA A. TALADRO	SUCAT ES	SUB-COMMITTEE
43	HAYDE F. GUCOR	F. DE MESA	SUB-COMMITTEE



Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION
SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

No.	FULL NAME	SCHOOL	DESIGNATION
44	ERNAH T. DIAZ	SESA Z3	SUB-COMMITTEE
45	REYNALDO O. COMISARIO	VHES	SUB-COMMITTEE
46	WAREN A. TABULINA	VHES	SUB-COMMITTEE
47	JECELYN S. SALMON	VHES	SUB-COMMITTEE
48	OLIVIA G. ELLOSO	TUNASAN ES	SUB-COMMITTEE
49	MELISSA D. COLUMNNA	TUNASAN ES	SUB-COMMITTEE
50	MARYJANE B. CASACOP	TUNASAN ES	SUB-COMMITTEE
51	REYNANTE H. ESPELETA	PNHS	SUB-COMMITTEE
52	EVELYN P. CHAVEZ	MBHS	SUB-COMMITTEE
53	SHERWIN G. LOMEDA	MBHS	SUB-COMMITTEE
54	ABIGAIL DE LIOS	MBHSA	SUB-COMMITTEE
55	LIEZA R. DE RAFAEL	MBHSA	SUB-COMMITTEE
56	ANTONIO B. ROCHA	PEDHS	SUB-COMMITTEE
57	DOROTHY A. MENDOZA	PEDHS	SUB-COMMITTEE
58	GREGORIO S. QUINERI	PEDHS	SUB-COMMITTEE
59	EMELY V. AMBROCIO	PEDHS	SUB-COMMITTEE
60	ZYRA A. TRIMIDAL	FAES	SUB-COMMITTEE
61	JOJIT C. DE RAMA	PNHS	SUB-COMMITTEE
62	MARK ANTHONY G. BUNALES	PNHS	SUB-COMMITTEE
63	MARK ARCHEI O. JAVIER	MSHS	SUB-COMMITTEE
64	GEMMA F. JEREZA	MSHS	SUB-COMMITTEE
65	EVANGELINE S. COSARE	MSHS	SUB-COMMITTEE
66	ROSENDO E. SANGALANG	MNHS	SUB-COMMITTEE
67	MYLYN M. VALLEJO	MNHS	SUB-COMMITTEE
68	EDWARD R. MONTOJO	LIS	SUB-COMMITTEE
69	MARICEL G. LUMIO	CESA	SUB-COMMITTEE
70	RENE G. DELFINO	TUNASAN NHS	SUB-COMMITTEE
71	ALFATIMA A. DIMAPELEZ	TUNASAN NHS	SUB-COMMITTEE
72	JASON B. ALBARO	CUPANG SHS	SUB-COMMITTEE
73	ELIZABETH J. GABUTAN	CUPANG SHS	SUB-COMMITTEE
74	JAYBOY EVANO	SUCAT SHS	SUB-COMMITTEE
75	EMELDA OZARAGA	SUCAT SHS	SUB-COMMITTEE
76	LOUIE M. VALDEZ	MBHS	SUB-COMMITTEE
77	SALOME J. PEREZ	LIS	SUB-COMMITTEE
78	REDALYN D. SIERRA	LIS	SUB-COMMITTEE
79	MAYGLEN L. LUNAR	LIS	SUB-COMMITTEE



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SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

**Compositions and Functions of Division and
School Sub-Committee**

LEVEL	COMPOSITION	FUNCTIONS
School Selection Sub-Committee	School Head Head Teachers Master Teachers School AO	<ul style="list-style-type: none">• Acceptance of Application based on the checklist of requirements.• Prepare Initial Evaluation Result (IER) and submit it to the Division HRMO for consolidation.
Division Selection Sub-Committee	Public Schools District Supervisors Education Program Supervisors School Heads Head Teachers and Master Teachers (JHS and SHS) Master teacher (Elem)	<ul style="list-style-type: none">• Conduct of Demonstration Teaching.• Assess the Teacher Reflection Form of applicants and submit the result to the HRMPSB for consolidation.
Division HRMPSB	HRMPSB Chair CID Chief Administrative Officer V HRMO President of Munpfest President of Principal Association	<ul style="list-style-type: none">• Oversee the overall hiring procedure.• The HRMPSB shall maintain accountability for the results of the comparative assessment of applicants.

Department of Education
National Capital Region
SCHOOLS DIVISION OFFICE
City of Muntinlupa

Name of Applicant: _____
Position Applied For: _____
Office: _____
Contact Number: _____
Religion: _____
Ethnicity: _____
Person with Disability: Yes () No ()
Solo Parent: Yes () No ()

Application Code: _____

Basic Documentary Requirement	Status of Submission <i>(To be filled-out by the applicant; Check if submitted)</i>	Verification <i>(To be filled-out by the HRMO/HR Office/sub-committee)</i>	
		Status of Submission <i>(Check if complied)</i>	Remarks
a. Letter of intent addressed to the Head of Office			
b. Duly accomplished Personal Data Sheet (PDS) (CS Form No. 212, Revised 2025) and Work Experience Sheet			
c. Photocopy of Voter's ID and/or any proof of residency			
d. Photocopy of valid and updated PRC License /ID			
e. Photocopy of Certificate of Board Rating			
f. Photocopy of scholastic/academic record (i.e., Transcript of Records (TOR) and Diploma, including completion of graduate and post-graduate units/degrees, if applicable)			
g. Photocopy of duly signed Service Record or Certificate of Employment, whichever is applicable			
h. Photocopy of latest appointment (for those applying for promotion)			
i. Photocopy of Certificate /s of relevant specialized trainings or professional development programs			
j. Photocopy of valid Technical Education and Skills Development Authority (TESDA) National Certificate (NC) II, Trainers Methodology Certificate (TMC), if applicable			
k. Photocopy of the required Performance Ratings with at least Very Satisfactory rating. (Note: Submit at most three (3) performance ratings depending on the performance requirements per Item 25 of this Order. The latest performance rating shall cover one (1) year complete performance rating period in the current position)			
l. Checklist of Requirements, CAV, Data Privacy Consent Form			
m. Other documents as may be required by the HRMPSB for comparative assessment (e.g. Portfolio or Means of Verification (MOVs) for the assessment or identified PPST NCOIs			

Attested:

Human Resource Management Officer

OMNIBUS SWORN STATEMENT

CERTIFICATION OF AUTHENTICITY AND VERACITY

I hereby certify that all information above are true and correct, and of my personal knowledge and belief, and the documents submitted herewith are original and/or certified true copies thereof.

DATA PRIVACY CONSENT

I hereby grant the Department of Education the right to collect and process my personal information as stated above, for purposes relevant to the recruitment, selection, and placement of personnel of the Department and for purposes of compliance with the laws, rules, and regulations being implemented by the Civil Service Commission.

Name and Signature of Applicant

Subscribed and sworn to before me this _____ day of _____, year _____.

Person Administering Oath

QUALIFICATION STANDARDS

Position Title (Parenthetical Title, if applicable)	No. of Plantilla Available	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Competency (if applicable)		Place of Assignment
				Education	Training	Experience	Eligibility	COI	NCOI		
TEACHER II - (Elementary)	19	12	33,947.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject. Specialization acquired within the last 5 years	1 year teaching experience	RA 1080, as amended (Teacher-Elementary/ Secondary)	At least 6 Proficient COIs at Very Satisfactory	At least 4 Proficient NCOIs at Very Satisfactory	SDO MUNTINLUPA ELEMENTARY	
Teacher II (SECONDARY)	3	12	33,947.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject. Specialization acquired within the last 5 years	1 year teaching experience	RA 1080, as amended (Teacher- Secondary)			TUNASAN NATIONAL HIGH SCHOOL	
	3									POBLACION NATIONAL HIGH SCHOOL	
	1									LAKEVIEW INTEGRATED SCHOOL	
	9									PEDRO E. DIAZ HIGH SCHOOL	
	7									MUNTINLUPA NATIONAL HIGH SCHOOL	
	2									MUNTINLUPA SCIENCE HIGH SCHOOL	
TEACHER II - (Senior High School Teacher-Academic Track Core)	21	12	33,947.00	Bachelor's degree with a major in the relevant strand/subject plus 18 professional units in Education; or any Bachelor's degree with atleast 6 units towards Master's degree in the relevant strand/subject plus 18 units of professional units in Education	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject. Specialization acquired within the last 5 years	1 year experience in teaching; or industry work in relevant strand/subject	RA 1080 as amended (Teacher-Secondary) for permanent appointments. None required for provisional and contractual appointments must pass the LET within 5 years after the date of first hiring	At least 6 Proficient COIs at Very Satisfactory	At least 4 Proficient NCOIs at Very Satisfactory	SDO MUNTINLUPA SENIOR HIGH SCHOOL	
TEACHER II - (Senior High School Teacher-Technical Vocational Track)	10	12	33,947.00	Bachelor's degree relevant to the area of specialization plus 18 professional units in Education; or any Bachelor's degree and completion of technical-vocational course(s) in the area of specialization plus 18 professional units in Education	National Certificate (NC) II and Trainer's Methodology Certificate (TMC) I in relevant technical-vocational course(s) in the area of specialization	1 year experience in teaching or industry work in relevant strand/ area of specialization	RA 1080 as amended (Teacher-Secondary) for permanent appointments. None required for provisional and contractual appointments must pass the LET within 5 years after the date of first hiring.			SDO MUNTINLUPA SENIOR HIGH SCHOOL	
TEACHER II - (Senior High School Teacher Sports Track)	9	12	33,947.00	Bachelor's degree with a major in field(s) under the Sports Track plus 18 professional units in Education; or any Bachelor's degree with at least 15 units of specialization in the relevant field(s) under the Sports Track plus 18 professional units in Education	8 hours of training in Curriculum and Instruction of relevant field(s) under Sports Track acquired within the last 5 years	1 years experience in teaching or industry work in the relevant field(s) under Sports Track	RA 1080 as amended (Teacher-Secondary) for permanent appointments. None required for provisional and contractual appointments must pass the LET within 5 years after the date of first hiring			SDO MUNTINLUPA SENIOR HIGH SCHOOL	