

Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION
SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

Annex D

INITIAL EVALUATION RESULT (IER)

Position:	SCHOOL PRINCIPAL I
Salary Grade and Monthly Salary:	SG 19 ; 59,153.00
Qualification Standards:	
Education	Master's degree in Education, or Educational Management, or Educational Leadership; or Master's degree in relevant learning area with at least 12 units in Management
Training	32 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, School Management and Operations, Instructional Leadership acquired within the last 5 years
Experience	5 years teaching experience and 1 year relevant experience in any of the following: learning area coordination, subject area supervision, school management and operations, instructional supervision
Eligibility	RA 1080, as amended (Teacher)

No.	Application Code	Education	Training		Experience		Eligibility	Remarks (Qualified or Disqualified)
			Title	Hours	Details	Years		
1	SP1-2026-001	BACHELOR OF SECONDARY EDUCATION MAJOR IN SOCIAL SCIENCE; MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT	TUNASAN NATIONAL HIGH SCHOOL STRATEGIC PLANNING FOR SCHOOL YEAR 2026-2027; 03/06/2026-03/06/2026; 8; PROJECT SHAPE 3.0 (SCHOOL HEADS APPRENTICESHIP TOWARDS PRIMING AND EMPOWERMENT FOR POTENTIAL SCHOOL LEADERS; 12/05/2026-14/05/2026; 24; 2026 REGIONAL ASSEMBLY OF EDUCATIONAL LEADERS ; 15/04/2026-17/04/2026; 24; 11TH DIVISION RESEARCH CONFERENCE;28/02/2026-28/02/2026; 8; UNIVERSITY CURRICULUM CONFERENCE 2026 ; 24/02/2026-24/02/2026; 8; GENDER AND DEVELOPMENT SEMINAR 2025 ; 19/12/2025-19/12/2025; 8; DEEPENING TEACHERS' UNDERSTANDING OF PERFORMANCE MANAGEMENT AND EVALUATION SYSTEM THROUGH QUALITY CLASSROOM OBSERVATION;11/12/2025-11/12/2025; 8; SECOND SCHOOL LEARNING ACTION CELL 2025;28/11/2025-28/11/2025;4; STRENGTHENING CORE COMPETENCY WORKSHOP IN SPECIAL EDUCATION AND ARLING PANLIPUNAN ON AUTHENTIC ASSESSMENT;29/09/2025-03/10/2025 ; 16; BACK TO SCHOOL EXTENDED: LEADING WITH VISION, TEACHING WITH IMPACT SPECIAL EXTENSION FOR SCHOOL HEADS, CURRICULUM LEADERS EDUCATIONAL TECHNOLOGY LEADERS SESSION 1: HOW TO BE AN INSTRUCTIONAL COACH ; 16/08/2025-16/08/2025; 2; DIVISION TRAINING ON THE REVISED K TO 10 CURRICULUM FOR GRADES 2, 3, 5 AND 8 TEACHERS ; 06/08/2025-08/08/2026 ; 24; FIRST SCHOOL LEARNING ACTION CELL 2025;15/07/2025-15/07/2025; 4	MORE THAN 32 HOURS	BULI ELEMENTARY SCHOOL; SCHOOL HEAD DESIGNATED ; 08/06/2026-PRESENT; TUNASAN NATIONAL HIGH SCHOOL; HEAD TEACHER III ; 06/09/2025-08/05/2026; TUNASAN NATIONAL HIGH SCHOOL; TEACHER III ; 16/01/2023-08/06/2025 (WITH SUBJECT COORDINATOR/CHAIRMANSHIP); TUNASAN NATIONAL HIGH SCHOOL; TEACHER I ; 01/01/2022-14/01/2023; MUNTINLUPA NATIONAL HIGH SCHOOL-TUNASAN ANNEX; TEACHER I ; 05/06/2017-31/12/2021; LYCEUM OF ALABANG; JUNIOR HIGH SCHOOL TEACHER ; 01/06/2026-13/09/2016; ESCUELA DE SAN LORENZO RUIZ; PRIMARY TEACHER; 05/01/2016-01/04/2016	MORE THAN 5 YEARS	LICENSURE EXAM FOR TEACHERS	QUALIFIED
2	SP1-2026-002	PRIMARY EDUCATION - BAYANAN ELEMENTARY SCHOOL UNIT I; SECONDARY - PEDRO E. DIAZ HIGH SCHOOL; BACHELOR IN SECONDARY EDUCATION MAJOR IN ENGLISH; MASTER OF ARTS IN TEACHING ENGLISH AS A SECOND LANGUAGE - GRADUATED; DOCTOR OF PHILOSPHY IN READING - (6 UNITS EARNED); DOCTOR OF EDUCATION LEADERSHIP AND MANAGEMENT - 12 UNITS EARNED)	ONLINE ORIENTATION ON THE APPLICATION ON THE ALLOCATION AND RELEASE OF THE SCHOOL INNOVATION AND IMPROVEMENT FUND TO NON-IMPLEMENTING UNITS PUBLIC SCHOOLS TO STRENGTHEN DECENTRALIZATION PRACTICES IN THE DEPARTMENT OF EDUCATION FOR FISCAL YEAR 2026; 12/8/2026; 8 ; BE PROTECTED 2026: CAPACITY BUILDING FOR LEARNER RIGHTS AND PROTECTION (LRP) CHAMPIONS ; 07/15-16/2026 ;16PROJECT LEAD2SUCCEED STRENGTHENING TECHNICAL SUPPORT AND LEADERSHIP FOR SCHOOL EXCELLENCE; 06/17-19/2026 ; 24 ; ORIENTATION ON THE LEARNING SYSTEM REFORMS POLICIES FOR SCHOOL HEADS (NATIONAL CAPITAL REGION); 05/04/2026; 8 ; 2026 REGIONAL ASSEMBLY OF EDUCATION LEADERS (RAEL) WITH THE THEME: LEADERSHIP THAT INSPIRES: EMPOWERING SCHOOLS THROUGH GOOD GOVERNANCE"; 04/15-17/2026 ; 24 ; 43RD PRINCIPALS TRAINING AND DEVELOPMENT PROGRAM CUM NATIONAL BOARD CONFERENCE & WORKSHOP THEME: "LEARNING THROUGH EMPOWERING"; 04/08-10/2026 ; 24 ; RATERS' CAMP: COMPREHENSIVE TRAINING ON CLASSROOM OBSERVATION- PFST-BASED EVALUATION AND INSTRUCTIONAL PRACTICES; 11/17-19/2026 ; 24 ; PRIMING EMPOWERED LEADERS: THE SHAPE 2.0 OPERATIONAL AND STRATEGIC LEADERSHIP WORKSHOP; 09/23-26/2026 ; 32 ; DIVISION TRAINING OF TRAINERS FOR THE ARAL READING TUTOR ; 09/11-13/2026 ; 24 ; DIVISION ORIENTATION ON THE ACADEMIC RECOVERY AND ACCESSIBLE LEARNING (ARAL)LAW ; 08/14-15/2026 ; 16 ; ARAL SERIES: MASTER CLASS ON READING REMEDIATION STRATEGIES; 08/9,16,23/2025 ; 24 ; CAPACITY DEVELOPMENT MODULE ON DLP IMPLEMENTATION FOR PILOT SCHOOLS TRAINERS - BATCH 1; 05/24-28/2025; 40 ; TRAINING OF DIVISION AND SCHOOL ASSESSORS ON EXPANDED CARREER PROGRESSION; 05/18-20/2025 ; 24 ; MID-EVALUATION AND MONITORING OF MATATAG IMPLEMENTATION: ENHANCING CLASSROOM PRACTICES THROUGH TECHNICAL ASSISTANCE FOR HEAD TEACHERS AND MASTER TEACHERS; 12/16-18/2024; 24 ; ONBOARDING TRAINING WORKSHOP FOR PROSPECTIVE SCHOOL HEADS UNDER THE PROJECT S.H.A.P.E. (SCHOOL HEADS APPRENTICESHIP FOR PRIMING AND EMPOWERMENT) ; 11/27-29/2024 ; 24 ; GENDER AND DEVELOPMENT TRAINING 2024 WITH THE THEME "ADVOCATING GENDER RESPONSIVE BASIC EDUCATION WITH INCLUSION OF LGBTQ+INDIVIDUAL RIGHTS" ; 11/23/2024; 8 ; SEMINAR-WORKSHOP ON THE DEVELOPMENT AND QUALITY ASSURANCE OF CONTEXTUALIZED SUPPLEMENTARY MATERIALS ; 07/23-27/2024 ; 32 ; ERICKSON EDUCATE: TEACHING WITH TECHNOLOGY COURSE ; 02/2/ 2024 - 03/1/2024 ; 40 ; 2024 SCHOOL-BASED MID-YEAR IN-SERVICE FOR TRAINING TEACHERS ; 01/24 - 31 / 2024 ;40 ; FLEX2EDUCATE TRAINING COURSE ; 11/14/2022 - 12/2/2022 ; 36 ; REGIONAL TRAINING OF TRAINERS ON THE HOTS PLPS IN ENGLISH FOR GRADE 9 AND 10 TEACHERS . 09/18-22/2022 ; 40 ; ADVANCE TRAINING COURSE FOR LEADERS OF ADULTS;COURSE NO. ATC LOA 22-186 ; 05/03-11/2022 ; 40 ; INTERNATIONAL WEBINAR WORKSHOP ON LANGUAGE TEACHING WITH THE THEME "TEACHING LANGUAGES FOR GLOBAL COMPETITIVENESS VIA ZOOM ; 04/29/2022 - 05/05/2022 ; 24 ; ENGLISH PROFICIENCY PROGRAM FOR TEACHERS AND SCHOOL LEADERS (TEACHING GRAMMAR COMMUNICATIVELY IN THE PHILIPPINES) ; 10/23/2021 ; 8 ; 2021 NATIONAL SCHOOLS PRESS CONFERENCE WITH THE THEME"PAHAYAGANG PANGKAMPUS: KAAGAPAY SA PAGHILOM AT PAGBANGON NG SAMBAYANAN" VIA MICROSOFT TEAMS ; 08/11-13/2021; 24	MORE THAN 32 HOURS	SCHOOL HEAD DESIGNATE ; 11/04/2025 - PRESENT MASTER TEACHER I ; 09/13/2021-03/11/2025 (WITH SUBJECT COORDINATOR/CHAIRMANSHIP); TEACHER III ; 01/02/2017 - 12/09/2021; TEACHER I ; 06/27/2011 - 01/31/2017; TEACHER I ; 09/28/2007 - 06/26/2011; TEACHER I ; 01/07/2007 - 09/27/2007	MORE THAN 5 YEARS	LICENSURE EXAM FOR TEACHERS	QUALIFIED
*****NOTHING FOLLOWS*****								

Prepared and certified correct by:



ANGELA M. FRANCISCO

Administrative Officer IV (HRMO II)
September 09, 2026

Date: